

# New Energy Leadership & Management Training

BSB40520 - Certificate IV in  
Leadership & Management

Developed by industry to drive  
your New Energy career!

**Fees :** \$3500 GST incl.

**Commencing:** 20 March 2024

**Duration:** 12 Months



## Are you looking to grow your career and develop your leadership skills in the emerging New Energy Sector?

- BSB40520 - Certificate IV in Leadership and Management
- Specifically tailored to future New Energy Sector leaders and supervisors
- Fortnightly online evening sessions (5:30pm – 8.00pm)
- Monthly Guest Speakers by Industry Subject Matter Experts (SME's)
- Drawing on real-world experience and workplace situations
- Apply solutions to actual problems through analysis and evaluation
- Assessments include online written questions and project work
- Accepting rolling enrolments all year round
- Includes one-on-one mentoring with Leadership Trainer
- Delivered in partnership with Workforce Plus (TOID:3652)



**Contact us:** [info@australianrenewablesacademy.com.au](mailto:info@australianrenewablesacademy.com.au)

**Register your interest at:** [www.renewablesacademy.com.au/registerfortraining](http://www.renewablesacademy.com.au/registerfortraining)



# OUR TRAINING TEAM

## BERNADETTE O'CONNOR

CHAIR, AUSTRALIAN RENEWABLES ACADEMY (ARA)



In addition to chairing the ARA Board, Bernadette is Executive Director of Management Governance Australia (MGA) Pty Ltd, CEO of Workforce Plus Inc, Executive Chair, DEC Housing and Director, Enable Social Enterprises. Bernadette's qualifications include a Masters in Public Policy and Management, Graduate Diploma in Education (Mathematics), Bachelor of Applied Science (Mathematics), Associate Degree in Applied Science (Amenity Horticulture) and Associate Diploma in Therapy Radiography. Bernadette understands the future challenges facing communities, business, and industry. She brings extensive experience in working at the highest level across a diverse range of sectors. Her strong practical approach, ability to engage deeply with stakeholders and skills in facilitating partnerships and collaboration enable her clients to focus on new thinking and new approaches to developing strategic solutions.

## ANTHONY CLUCAS

DIRECTOR, AUSTRALIAN RENEWABLES ACADEMY (ARA)



Anthony has over 25 years of experience in Corporate Transformation & Organizational Development throughout Asia Pacific for Fortune 500 companies. A fluent Japanese speaker, he worked in Tokyo for close to 2 decades as Principal Strategist of Peak Balance. He served as the COO of H2X Global Ltd, a Gippsland based Zero emissions automotive company from 2020-2023. He became a Director of the Australian Renewables Academy as part of his ongoing commitment to stimulate and build upon initiatives for Regional Australia in the Circular Economy, Manufacturing & Education Sectors. As an Executive Coach, he holds the Professional Certified Coach (PCC) status with the International Coaching Federation, He was also honoured to receive from the World HRD Congress the "100 Best Global Coaching Leaders" award in recognition of his contribution and experience to the Coaching Profession.

## MAYA MALIK

CEO, ELANORA OFFSHORE



Maya has nearly 20 years energy experience in leadership, strategic and commercial roles. She has spent most of her career in offshore wind, working on projects in the UK, Europe, Asia and Australia. Maya is currently the CEO of the 5GW Elanora Offshore wind project. She is co-founder of KIMAenergy, an advisor to the World Bank's offshore wind development program and was recently named in the top 35 most influential women in the global wind power industry (top 3 in Asia-Pacific) for her role in kicking off the offshore wind sector in Taiwan and Vietnam. Prior to founding KIMAenergy, Maya held several senior management positions with Copenhagen Offshore Partners and Ørsted. Maya's experience spans full offshore wind project lifecycle: she has led market entry and bidding, managed partnerships, and commercial transactions, directed projects and overseen set-up and the running of several GW of operating assets. Prior to renewables Maya worked at Shell on large-scale petrochemical projects in Australia, the Netherlands and Singapore. Maya holds an MBA from INSEAD and a Bachelor of Mechanical Engineering from Curtin University in Western Australia.

# OUR TRAINING TEAM

## MIRJAM TOME

### MANAGING DIRECTOR, SKYBORNE RENEWABLES AUSTRALIA



Mirjam Tome, Managing Director, Skyborne Renewables Australia

Mirjam is a qualified environmental engineer who is specialized and passionate about renewable energy projects. With over 15 years within the renewables sector, Mirjam gained experience in wind and solar projects from development through to construction. She developed and delivered over 550MW of solar and onshore wind projects in Australia and consulted on a range of on-and offshore wind farms in Europe. Mirjam has experience in all project phases including feasibility studies, site development, negotiation of various contract models, stakeholder management, contractor selection, grid connection process, financing processes and construction management. Mirjam is now heading up Skyborn Renewables Australia, developing a pipeline of offshore wind projects around Australia.

## DAVID MOODY

### DIRECTOR, MANAGEMENT GOVERNANCE AUSTRALIA & WORKFORCE PLUS INC



As a Director of Management Governance Australia and Workforce Plus Inc, David brings more than 30 years of experience working across the private, public, and not-for-profit sectors. MGA and its NFP arm, Workforce Plus, work across Australia to provide innovative solutions for industry, communities, and government. Both companies support a diverse range of clients to develop and grow their organisational or community cultures, structures, and processes. As a former CEO and Victorian State Manager of National Disability Services, and before this as the leader of the central agency team which coordinated the Victorian Government's contribution to developing the NDIS, David has a detailed understanding of the Scheme and the challenges and issues faced by young people with disability, their families and supporters. Having started his working life as a lawyer, David has also worked as an executive in the Victorian Public Service, leading teams responsible for national health and safety reform, strategic WHS policy, WHS legislation and regulations and regulatory framework development, departmental budget strategy and corporate planning.

## BODYE DARVILL

### DIRECTOR, EMERGING INDUSTRIES LATROBE VALLEY AUTHORITY & DEPARTMENT OF JOBS, SKILLS, INDUSTRY AND REGIONS



Bodye supports energy transition across the Gippsland region, working closely with stakeholders in government, industry, education and community sectors. With qualifications in Communications, Business and Community and International Development, Bodye's work focuses on supporting strong and long-term economic and social outcomes for the Gippsland region.

# OUR TRAINING TEAM

**More speakers to reveal**

# The Context

As Australia is shifting away from traditional fossil fuel to reach Net Zero by 2050, significant investment in new energy infrastructure in this country will continuously result in strong job growth and severe skill shortages for a long term across this sector.

According to the Australian Bureau of Statistics (2019), the number of full-time equivalent (FTE) jobs related to renewable energy activity grew by 28 per cent in 2017 and 2018 to a total of 17,740 FTE jobs across Australia. Moving to a 50 per cent renewable electricity target scenario by 2030 will lead to over 28,000 new jobs, with almost 50 per cent more employment than a business-as-usual scenario (Climate Council, 2016). These jobs will be created in the construction, operation, and maintenance of new energy installations and in shifting traditional, fossil-fuel-based power generation to new energy-generating fields.

The workforce needs new skills to thrive in this fast-growing new energy sector.

## Qualification Description

Developed by the Australian Renewables Academy and delivered through Workforce Plus (RTO 3652), the New Energy Leadership & Management Program is for individuals wanting to grow their careers in the emerging New Energy Sector and develop future leadership skills and capabilities for Australia's exciting New Energy Sector. This qualification is best suited to a manager or supervisor currently in a leadership position, or someone who is promoting to a Leadership role.

The Academy, in partnership with Workforce Plus (TOID 3652), is offering BSB40520 Certificate IV in Leadership and Management specifically tailored to future New Energy Sector leaders.

Drawing on real-world experience and situations, students will learn to assume responsibility for their leadership performance, guide and support others in the New Energy Sector and identify and apply solutions to problems through analysis and evaluation of information from various sources.

## Entry Requirements

There are no pre-requisite requirements for this qualification.

## Training

Training will consist of 12 units and topics will cover 4 key areas in leadership and management:

**Applying Workplace Leadership | Leading Business Operations**

**People & Culture Leadership | Communication & Stakeholder Management**

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

## Course Duration and Delivery

Monday	Tuesday	Wednesday	Thursday	Friday
		5:30pm to 8:00pm		

**Commencement Date:** 20 March 2024

**Duration:** Over a 12 Month period, accepting rolling enrolments.

**Delivery:** This course is delivered online, in fortnightly 2.5hr sessions, with access to online.

**Industry Sessions:** Subject matter Expert Guest Speakers will be scheduled monthly for online sessions.

## Packaging Rules

This qualification consists of 12 units - 5 core units plus 7 elective units.

Code	Title	Unit
BSBLDR411	Demonstrate leadership in the workplace	Core
BSBLDR413	Lead effective workplace relationships	Core
BSBOPS402	Coordinate business operational plans	Core
BSBXCM401	Apply communication strategies in the workplace	Core
BSBXTW401	Lead and facilitate a team	Core
BSBCRT411	Apply critical thinking to work practices	Elective
BSBPEF402	Develop personal work priorities	Elective
BSBCMM412	Lead difficult conversations	Elective
BSBPMG430	Undertake project work	Elective
BSBWHS411	Implement and monitor WHS policies, procedures & programs	Elective
BSBTWK401	Build and maintain business relationships	Elective
BSBSTR502	Facilitate continuous improvement	Elective

## Assessment

Students will be issued with access to the Workforce Plus LMS and will be required to complete theory knowledge quizzes, written questions, contextualised projects, and other assessment tasks as outlined in accordance with the unit requirements. Your Trainer will guide you through the assessment process.

There are no workplace assessment observations required for this qualification.